



OUR EXPERTISE

New Executive Appointment Assistance

The 'First 90 days' is a truly testing period for many newly appointed executives. Your excitement of getting the job and celebrations are fading fast, replaced by new challenges and high expectations from the business and management team.

Your company has invested a lot of time, energy and money into this recruitment and therefore your first day in a new job is unlikely to feel anything like the beginning of a 90-day honeymoon period. With new meetings and calls to attend to, a new team to manage, new and bigger tasks (possibly in a new industry), often broader responsibilities - the clock is ticking faster for you, whilst the company anxiously watches to see if it made the right leadership decision.

How do you manage the day-to-day operations and at the same time find the time to prepare the necessary strategic plans to drive improvement and change? Everything is becoming a priority and failure is not an option.

If this sounds familiar, then Stratos' *New Executive Appointment Assistance* is here to help you. As part of our **Strategy Consulting Practice**, support is provided by our skilled director level management consultants who bring experience and expertise, with a clear perspective and a full commitment to your success in the new role.



OUR EXPERTISE (contd)

With highly approachable soft skills, experience, drive and commitment, the key parts of Stratos' *New Executive Appointment Assistance* service include our support with:

- Facilitation:
 - ▶ Working sessions and interviews with the team and key individuals, focusing on areas for improvement and change
- Assessment:
 - ▶ Challenges the organisation are facing
 - ▶ Alignment of the various departmental aims and objectives with the company's overall strategy
 - ▶ Key value-adding activities and reviews of under-performing areas
 - ▶ Deep-dive analysis into tasks and projects
- Development:
 - ▶ Road map creation for the 'First 90 days'
 - ▶ Pinning down the strategy and proposal for Setting the Direction
 - ▶ Prioritising to succeed
 - ▶ Proposal to develop a High Performance Team
 - ▶ Other organisation specific goals

If you'd like to know more about how Stratos can help you reach your full potential and address your management needs, please contact us via the website (www.stratos-mc.com), email or call us for a confidential and informal discussion.